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our vision

WHO WE WANT TO BE

know love, show love

We want to see a vibrant community of young people who

know the LOVE of God

Young people of HBC seek to love their God, understanding his character and purposes.
[1 John 4:7-8]

through a relationship with Jesus Christ and;

Young people of HBC joyfully and intentionally follow Christ, engaging in full life living.
[1 John 4:9-10]

who share LOVE with each other, their community & the world

Young people of HBC support each other in a life of faith engaging in both discipleship and mission locally & globally. [1 John 4:11-12]

by the power of the Holy Spirit.

Young people of HBC are dependent on their God by engaging with his power in his work.
[1 John 4:13-16]

Our vision helps us to engage with God's Greatest Commandments that Jesus teaches in Mark 12:29-31.

"The most important one is this: 'Hear, O Israel: The Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.' The second is this: 'Love your neighbour as yourself.' There is no commandment greater than these."

As well as giving us intentionality in living out the Great Commission that Jesus gives to his' disciples in Matthew 28:18-20.

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

our strategies

HOW WE GET THERE

know love, show love

To reach our vision, our spaces need to be spaces of love. Love in all its different facets is the setting in which we do our ministries. In our Discipleship, our engagement in Worship, how we gather as a Community and how we share in God's Mission it is these different elements of Love that act as our filter for what we do. When you examine God's love, what does it look like for you?

MERCY

GRACE

COMPASSION JUSTICE

HOSPITALITY GENEROSITY

PEACE JOY UNCONDITIONAL BELONGING & ACCEPTANCE

COMFORT ENCOURAGEMENT LEARNING SERVICE

KINDNESS TRUTH PATIENCE GENTLENESS

LISTENING VULNERABILITY DISCIPLINE

REST FUN FAMILY SUPPORT

PURPOSE RELATIONSHIP

HOPE FAITH

LOVE

If something falls out of line with justice, compassion, truth or any of the above, we put it aside.

In this way our spaces will become spaces of love. At any time just ask yourself, "how are we going at being a space of (insert any of the above)?"

our ministries

SPACES OF LOVE

EDGE
YOUTH
YR 7-10

THRIVE
YOUTH
YR 10-12

Edge is a community of young people who love adventure, hanging out and seeking the greatest thrill of all in following Jesus.

Edge is open to all young people in High School. It's a safe place to relax and figure out who you are, an exciting place to be challenged and to try new things, and a radical place to experience true fellowship and community. We meet during the morning service while school is on so head along from 9:30am.

It's not just about surviving in this life or meekly living as followers of Jesus. It's about thriving. Jesus said, "I have come that they may have life, and have it to the full."

Thrive is a space for youth in years 10-12 to connect, chill, serve, share and explore God's word on a deeper level. You can form friendships, talk about issues in your own life as well as the community around you and to think about where you are at with God.

program

9AM

Set Up

9:15AM

Leaders pray

9:30AM

Service Starts

10AM - 11AM

Prayer & Stories

Game

Small Groups

11AM

Morning Tea & Chill

Our focus as a community is on knowing and sharing God's love with each other, with our community and with the world. We see this as full life living! We meet every week on Wednesday nights at our very own Pastor Nath's house. We share a meal, hang out, and dive into the Bible. We also connect with the rest of HBC Youth & Young Adults for great events, camps and discipleship nights!

For more info check out our
hbc youth & young adults

life groups

brigades

OUR PARTNERS IN EQUIPPING & OUTREACH



Boys & Girls Brigades are our sister organisations which partner with us as a Church community in sharing the Gospel with young people, seeking to raise up young men and women of God.

Our Brigades highly prize training and equipping young people in leadership, pushing boundaries, taking risks and enjoying the adventure that is life. Not only do they do this with young people in and around the community, but the programs allow them to connect with the families of those young people as well as serving the wider community at large through a whole array of events and acts of service. Brigades runs Friday nights from 6pm till late and is open to all from Kindy up to Yr12.



SATURDAY NIGHT LIVE

CONNECT, EQUIPPING, INSPIRING, SHARING

Our monthly gathering connecting up our different youth programs. SNL is a place to connect across the age groups, have a safe space to have fun and celebrate life, a place for our young people to bring friends so they can explore Christian faith in a loving environment and connect them in to our Church. Organised by our HBC Youth Leaders and Brigades Officers.

program

6PM

Set Up

6:30PM

Leaders pray

7PM

Chill, Connect, Catch,
Relax

8PM

Games, Stories, Supper

9PM

Chill and Hot Choc

9:30PM

Pick Up & Pack Down

our key transition ages

As young people grow, needs change, interests change, opportunities appear and faith can either grow as they grow or fall to the wayside. In each of our ministries integration of the younger and the sending out of the older is so vital. In our ministries we must keep close eye on these transition ages to ensure young people are well supported as they journey in life and are connected in to a new gathering space.

For these transition ages we want to make sure there are significant coming of ages rituals that allow them to own the new season that they step into and hopefully own the faith they know. The key to all this is their being known by their leaders and their new peers and so good relationship is vital to making these transitions significant. What are ways we can ensure good transition?

KEY AGES
EDGE YOUTH
Yr 7
primary to high school

THRIVE YOUTH
Yr10
high school to college

YOUNG ADULTS
New Grads
college to trty ed/work

the four pillars of church worship

We want to make sure that our ministry to our young people includes regular time to worship our God and be taught well what it means to worship with our whole life. We seek to include this into our programming every term and raise up worship leaders, partnering with our morning and evening service worship leaders.

1. Meeting with God - space to reflect, meditate, listen and engage. [Psalm 119:97, 101 & 102]
2. Together - corporate gathering. [Ephesians 5:18-20]
3. Sacrificial whole life engagement - offer our whole lives in view of God's mercy. [Romans 12:1-2]
4. Authentic & Relational - built into the relationship we have with God and fellowship we share with him. [Psalm 103]
5. Prayerful - space to talk to God. [Matthew 6:5-18]
6. God glorifying & honouring - placing God in his rightful place in our lives and in this world. [Romans 11:33-36 & Philippians 2:5-11]

"Offer your bodies as a living sacrifice, holy & pleasing to God - this is your true & proper worship."

discipleship

While circumstances may inflict upon the life of a church community, ups and downs come along and we may be surprised to find leadership changes, people move on and chaos ensues, we must be ever weary of the maxim "the only constant in life is change." As the followers of Jesus we have another constant which defies change, our Father in Heaven. His commands to love him and others and his call to make disciples do not change even in the midst of uncertainty. Particularly for young people, change is a constant throughout the journey that is growing up and we should be equipped and God honouring in our call to disciple our younger brothers and sisters. Our HBC Youth Discipleship Matrix helps us to recognise that even as the world around us changes discipleship should never halt!

The matrix on the following page is designed to hold a consistent and well developed curriculum (an abhorrent word, I apologise) for us as the leaders of our young people to acknowledge our continual call of "making disciples." [Matthew 28:19-21] With the six years of high school and college plus the four terms in each year it is broken down into 24 sections of teaching. Every three years there is a complete rotation of young people in either Edge [Yr 7-9] or Thrive [Yr 10-12] and with this we can recycle our teaching. Each year contains teaching from the OT, the NT, the Gospels and some general topics.

It is such a brilliant thing to realise early that we can poorly equip youth if we are only ever thinking a term ahead in what we should teach. This matrix keeps our teaching solid while allowing us the flexibility to change programs and teaching methods from talks to small groups to discussions. It also frees us up to the other aspects of discipling such as exposure to missions, service and other ministries and tackling the topics of interest which happen intermittently along the way as young people grow up.

When putting this curriculum together we asked the question, "If you had six years to disciple someone as a follower of Jesus and then sent them off, what would you absolutely have to share with them?" From how to pray, understanding parables, recognising our call to mission, seeing service as a fundamental, understanding faith basics and sharing faith, learning the Trinity and what it means to act justly, love mercy and walk humbly, this program seeks to cover it all.

The brilliant part to discipling is that there is nothing new, only the rehashing of old and wonderful things Jesus has shown us and brought us. As leaders and older Christians we may sometimes take for granted all that we have learnt and forget our charge to pass on our passion and our knowledge. This Discipleship Matrix helps guard us, keep us accountable and also ensure strong discipleship well after we have passed on this ministry to others.

"Therefore go and make disciples of all nations..."



every term:

- Service Week w Club Sunday [our kid's ministry]
- Connect to combined Youth Events & SNLs
- Encourage Yr 9's to connect w Thrive in Term 4

	YEAR 1	YEAR 2	YEAR 3
T1	The Book of Mark	Your New Life in Christ	The Faith Fundamentals
	Unpacking the story of Jesus in the book of Mark	Understanding Christ, God's love and the Spirit's power	The three that remain are faith, hope & love
T2	The Garden to the City	OT Heroes of the Faith	NT Heroes of the Faith
	Looking at God's big picture from Genesis to Revelation.	Exploring the incredible deeds of God's people Israel	Pondering the williest adventures of the early church
T3	Sermon On The Mount Part 1	Sermon On The Mount Part 2	At Cross Purposes
	Life lessons from Jesus	Life lessons from Jesus	Looking at all the different facets of the Cross
T4	Colossal Discoveries	The Book of Acts	For Crying Out Loud
	Studying the book of Colossians	Seeing the Spirit move through the church in Acts	Learning how to pray through prayers throughout the Bible



every term:

- Connect to combined Youth Events & SNLs
- Worship Nights

	YEAR 1	YEAR 2	YEAR 3
T1	The Alpha Course	The Kingdom of God	The Basic Series
	HTB's series exploring the Christian faith for new and old	Understanding mustard seeds, buried treasure and parties	Francis Chan's series on the basics of following Jesus
T2	The Book of James	The Celebration of Discipline	The Missio Dei
	Learning how to exegete Scripture and live a full life	Learning the practice of the Spiritual Disciplines of faith	Understanding the Missional God and his call for us
T3	The Ekklesia Series	Ephesians 1 Peter 1 John	Tough Stuff
	Understanding the Church as the Called Out ones	Paul, Peter & John's letters. Choose one.	A Q&A term covering any tough questions you have
T4	The End of Greed	The Character of God	Jesus the Fool
	BWA's series on justice, generosity & advocacy	Exploring God's character and looking at our own	Opening up Jesus' parables and how they subvert culture

community

We want to do all things in the context of community. We do not walk alone. This community is embodied in our regular gathering, from the serious and solemn to the playful and fun. Life is lived together, through the ups and the downs and generally gets better when food is involved too.

1. Intergenerational - sharing together as brothers and sisters of all ages. [Titus 2]
2. Multicultural - a community of all tribes and tongues. [Philippians 2:5-11]
3. Servant hearted - each look out for the needs of the others. [Mark 10:45]
4. Multiplying - growing in numbers. [Acts 2]
5. Relational - involved eating, telling stories and engaging in life together. [Acts 2]
6. Consistent - we do life, not programs together. We gather regularly to share. [Hebrews 12]

"[Community is not our goal]. It is the by-product of pursuing something else. Those who love community destroy it, but those who love people build community."

- Mike Frost, Exiles

mission

As we live as God's people we cannot escape the recognition of the great commission to "Go and make disciples" and in our ministries we must both example our own engagement in the Mission of God and teach our young people to do the same. Our mission is to both declare and demonstrate that our God reigns through Jesus Christ. We need to help them recognise that we need to be:

1. Sent - as the Father sent the Son, they both now send us. To whom are we sent? [John 20:21]
2. Contextual - look to our local context and setting for sharing in. [Acts 10]
3. Gospel centric - sharing the good news whole heartedly, unreserved. [Mark 1]
4. Declaring - speaking the gospel. [1 Cor 15; Titus 3; Romans 5; Ephesians 2]
5. Demonstrating - enacting the gospel. [1 John 3:18; Philippians 1:27]

"As the Father has sent me,
I am sending you."

our leaders

HOW DO WE LEAD TO ACHEIVE ALL THIS?

A youth ministry is only as strong as its leadership culture. If we want to see young people who love God and love people in a full and life bringing way, our leaders need to be people that reflect this vision. We as leaders have the most beautiful privilege and greatest responsibility in being given charge of a part of God's flock, the young people of our Church community.

We must remember always that leading is not a right but a great responsibility and privilege. Youth ministry isn't about us but about our young people. Good ministry can happen with low expectations, but real long lasting fruit comes when leaders are in healthy spaces, accountable and growing and that doesn't happen when we have low expectations of ourselves and each other.

Our expectations for you help make all we do possible. They are high yet hopefully justified because ultimately, we see you as the people our youth want to be and if that's the case then we better look a lot like Jesus! Here are the fundamentals of Christ-like leadership, our requirements and commitments for you as leaders and how we are to lead safely.

leadership fundamentals

HELPFUL Just because we are available to lead doesn't mean we are always useful. How can we be helpful in our leading?

[1 Peter 5:1-4]

- Be shepherds of God's flock under your care
- Be willing
- Be eager to serve
- Be an example
- Don't abuse your authority
- You will be rewarded by the Chief Shepherd

HUMBLE Humility isn't thinking less of yourself, it's thinking of yourself less. Who are we serving in youth ministry? Our youth or ourselves?

[1 Peter 5:5-6]

- Clothe yourself in humility.
- God shows favor to the humble who he will lift up in due time.

HIS We belong to God and have a living relationship with him in Christ. What does that mean for our own lives? Are we Christ centric? Who comes first?

[1 Peter 5:7-11]

- Cast your worries on him because he cares for you.
- Stand firm against the Devil and be prepared to suffer.
- God will bring us strength to stand firm and steadfast.

leadership requirements

- **SERVANT HEARTED** Serves as Jesus served [John 13]
- **KNOW THE GOSPEL** Proclaims salvation through Jesus Christ with gentleness & respect [1 Peter 3:15-16]
- **RELIABLE & TRUSTWORTHY** Can be depended on to complete tasks and can be trusted to do what is right [2 Timothy 2:2]
- **INTEGRITY** In the way you conduct your life in and outside of youth group and church [Titus 1:8-9]
- **GROWING IN FAITH** Seeks to be transformed into God's likeness and are moving toward maturity [Romans 12:1--2 & Philippians 1:9-11]
- **MISSIONAL FOCUS** Sees youth ministry as a mission field [Matthew 28:19-20]
- **PRAYERFUL** Have a healthy prayer life, depending on God, engaged with His Son & filled with His Spirit [Philippians 4:4-7]
- **LOVE WORKING WITH YOUNG PEOPLE** It helps.

leadership commitments

- **BE PUNCTUAL & PREPARED**
- **BE RELATIONAL**
- **BE BIG BROTHERS & SISTERS**
- **BE CONNECTED & ENGAGED**
- **BE CREATIVE**
- **BE LISTENING & SHARING**
- **BE FLEXIBLE YET DISCIPLINED**
- **BE UNIFIED YET UNIQUE**
- **BE COMMITTED TO COMING TO YOUTH CAMPS & EVENTS**

- **ATTEND A CHURCH SERVICE AT HBC REGULARLY**
- **ATTEND A LIFE GROUP REGULARLY &/OR HAVE A MENTOR**
- **ATTEND CREATING SAFE SPACES TRAINING REFRESHER EVERY THREE YEARS**
- **ATTEND YOUTH LEADERS MEETINGS AND TRAINING DAYS**

leading safely

As a church, we have a legal, moral and biblical responsibility to protect the children in our care. Therefore, as a youth leader, it is imperative that you take child protection seriously, and remain above reproach at all times. To ensure this, all leaders are required to attend Creating Safe Spaces workshops every three years and must have a WWVP Card on them at all times.

basic guidelines

The following are some basic child protection guidelines that leaders must uphold at all times.

- You should never be isolated with a young person. This means being in a room alone or in a confined space. If you are in a room and have to be one on one with a young person, leave the door open. Wherever possible there should be two leaders with a young person. If meeting off-site, then meet in public spaces.
- Never be alone with a young person of the opposite sex.
- Permission should be granted from parents/guardian if you drive young people anywhere.
- Never take your young people off-site during youth time without permission from a key leader or youth pastor.
- Leader/youth romantic relationships are not permitted under any circumstances.
- Never private message with a young person of opposite sex either by text, Facebook messenger or any other form of social media (i.e. Snapchat, Instagram, What'sApp).
- When communicating where possible engage through group chat with another leader involved and keep records of any conversations in case of an incident or inquiry. Seek to utilise text or Facebook messenger as a means of communication rather than an outlet for conversation. If heading into counselling or conversation offer to meet face-to-face rather than chat online.

reporting issues of harm

- As youth leaders, you must immediately report to a pastor or key leader if you believe a child may be at a significant risk of harm. That harm may include sexual, physical or emotional abuse, domestic violence or neglect.
- You are required to report when you suspect a young person is being exposed to harm or if you have received a disclosure that a young person is being exposed to harm.
- A disclosure is when a person tells you that they themselves or someone they know has been abused.
- You may suspect a young person has been exposed to abuse due to their behaviour or what other young people are saying about them.
- If you become aware of a young person who you suspect has been abused or if you have received a disclosure, you must notify a pastor or key leader immediately.

hbc

youth leader's covenant

I agree to and will keep my fellow leaders on track in the following areas:

relationship with God

Maintaining a relationship with God through prayer and other spiritual disciplines is essential, understanding that it is out of our relationship with God that we are able to minister to others. This includes praying for our team, for the protection of our ministry and our young people, attending a worship service and small group at our church regularly. A leader living "in step with the Holy Spirit" will seek at all times to promote and encourage positive behaviour and self-esteem in children and young people (Gal 5:22-25).

team work

Leaders/helpers need to work as part of the Spirit-gifted body of Christ, put together by God. We work best when we work as a body (1 Cor 12).

accountability

Leaders/helpers will be accountable to each other, to live the life of a Christian leader. Openness, honesty and transparency are the keys to a protective emotional environment. It is also strongly advisable to find a mentor or another accountability relationship with a peer.

training

Leaders/helpers will be committed to ongoing growth and development. They will attend training opportunities as they are offered.

respect

Respect the personhood of children and young persons, by giving them time and attention, showing respect for the opinions they express, and affirming their competencies. Encouraging participation by each child, regardless of race, colour, gender, creed or social status.

avoiding high-risk situations

This includes never being alone or leaving another leader alone with a young person. Work with at least 2 adults when with young people under your supervision at all times. A leader must never be alone in a room or other concealed area with a child or young person while engaged in a ministry activity of the church. This includes transportation, unless in extreme circumstances occur. This also applies to camps. Leaders/helpers must not sleep in the same room as the young people on camps.

confidentiality

Uphold the privacy of children and young persons and as such, protect any information obtained about a child or young person, only giving the information to the ministry key leader/pastor as required by them.

counselling

When counselling, male leaders/helpers should counsel males, and female leaders/helpers should counsel females. Individual counselling of children and young people is permitted when the counselee has given consent to be counselled and understands their right to decline or conclude the counselling, and when in sight or hearing of other adult leaders/helpers.

relationships

Understanding the unequal power between leaders/helpers and those who they lead, a leader will not engage young people (under 18) in "romantic" or intimate activities.

duty of care

Exercise due care for the safety and well-being of children and/or young people. A leader must not physically hurt a child or young person. Limited physical restraint may be appropriate in order to protect children and young people from harm. No sexually suggestive or intimate touching is permitted, nor touching that could be perceived as such. Keep all 'touching' out in the open, e.g. no 'back room' hugs. A leader should dress appropriately. A leader must not use coarse or offensive language.

Name: _____

Signed: _____

Date: _____

Witnessed by:

Name: _____

[Pastor/Ministry Key Leader]

Signed: _____

Date: _____



HBC YOUTH COMMUNITY



@YOUTH_HBC



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